



NSCP Newsletter October 2022 Edition

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1. NSCP Independent Chair Introduction

Dear Colleagues

Welcome to the October 2022 NSCP newsletter.

I have been delighted to be able to meet colleagues face to face in Newham for a recent NSCP Executive. I would like to welcome Sue Ferguson Headteacher from Ellen Wilkinson Primary School and Jimi Tele Detective Superintendent Met Police Head of North East public protection to the Executive. We meet every two months and review progress on the business plan, receive updates from our sub groups and hear about new national and local initiatives and consider our responses in Newham.

We have recently held an assurance event in person with a number of partnership representatives. We explored some key issues including how the learning from rapid reviews and child safeguarding practice reviews has been disseminated, the leadership for safeguarding and how learning takes place in each organization, as well as how the voice of the child is captured through the safeguarding process. The enthusiasm and willingness to review practice and implement different ways of working was very encouraging and reassuring. The slides from the event will be shared with those attending and a further electronic event will be scheduled for those not able to attend.

The NSCP Executive has approved our annual report for the period April 21-March 22 and this really captures progress made and the evidence of impact following on from practice changes. NSCP Annual Report 21-22.

In due course, this report will be presented to the Health and Wellbeing Board alongside the Safeguarding Adults Board annual report. Please do take the time to read it and disseminate amongst your organisation.

A recurring theme as we know in safeguarding is Domestic Violence and colleagues are about to finalise the Domestic Violence Strategy. Look out for the launch events in November. The NSCP executive have also had the opportunity to consider the draft of the self-harm and suicide prevention strategy which has been reviewed following on from the tragic death of Child Pip, so again look out for launch events.

In this newsletter, you will find information on Newham Children & Young Peoples Service OFSTED Report publication, Newham Education Reference Group, National review into safeguarding children with disabilities and complex health needs in residential settings including Newham's response, Child Safeguarding Practice Review Panel updates, NSCP assurance events, training information 2022-2023 and much more

Finally, I would like to take this opportunity to congratulate all those who worked so hard in Children's Social Care, across LBN and the wider partnership to achieve the overall Ofsted rating of Good with Outstanding in Leadership and Management. The detailed report can be found here Ofsted | London Borough of Newham. I was delighted to have the opportunity to attend the feedback from the inspectors in July where the information and evidence was shared and experienced how elated everyone was to hear the comments. The work

undertaken over the last three years has transformed the services for children, young people and their families. Congratulations again to everyone concerned.

Best wishes
Julia Stephens-Row
On behalf of Newham NSCP Executive
Independent Chair of Newham Safeguarding Children Partnership

1. Newham Children & Young Peoples Service - OFSTED Report publication



Tim Aldridge

Corporate Director of Children and Young People (DCS)

When I reflect on the momentous changes that have taken place across Children's Services over the last few years, the word that jumps out is hope.

I remember joining Newham, nearly three years ago, and speaking with members of the team who had experienced the inspection in 2019 (when Children's services were rated 'Inadequate'). They described some of the challenges and difficulties, and talked about a culture and a 'climate' that made it difficult to practice social work. Even then, at that challenging time, at the low-point in the whole process, I remember being struck by how people still clung to the hope that things could be better.

In addition, the promise of things improving was how those who have made a difference remained focused on the task. Over the last three years, services for children and families have been transformed – we are now rated 'Good' by OFSTED and the impact of leaders was rated as 'Outstanding'. Our approach to change, and the approach to social care practice in Newham, is based on restorative principles – working with colleagues, not 'doing to' them,

focusing on strengths and areas of progress rather than on deficits. This is an approach with a positive intent – implicit is an attitude of hopefulness.

I was so happy to celebrate the publication of the report in September, with an amazing event at the Good Hotel on the Royal Docks. To see the look on the faces of so many colleagues – the joy, the pride, and the relief! I want to thank everyone who has worked so hard to get services in Newham to this point. We all know that improvement never ends, and our next ambition is to develop a centre of excellence, but for now briefly, we can all enjoy this moment.



2. Newham Education Reference Group:

Newham Education Reference Group meets 3 times a year with two main objectives:

- 1. To coordinate what is done by each agency to safeguard and promote the welfare of children.
- 2. To ensure the effectiveness of what is done by each agency and by agencies working together.

In doing this, one of the ways the NSCP look to measure their impact is by demonstrating they are able to 'influence other agencies and organisations in the local authority area which affect children's lives.'

With this in mind, and given the wealth and breadth of practical experience and knowledge the education sector have in the safeguarding, care and needs of our communities the NSCP Safeguarding Education Reference Group has been established to support, strengthen and inform the vital work of the Partnership.

The NSCP Education Group works in line with the following Terms of Reference in order to facilitate the NSCP's specific functions:

Main Aims

- To provide opportunities for the NSCP to hear and learn from Education settings in Newham in order to strengthen multi-agency working.
- To draw on the experiences of a core group of professionals and partners engaged in the safeguarding and promotion of well-being of children, young people and their families to inform and review policies, procedures and practices of the NSCP.
- To support the dissemination of recommended best safeguarding practice in education across Newham schools and settings
- To collaborate with the NSCP to further strengthen our collective efforts to safeguard children

 Promote a shared understanding of responsibilities and challenges faced by key agencies in our partnership when managing safeguarding and welfare to further strengthen multi-agency work and collaboration

Membership

Membership will be open to review. If you are interested in becoming a member, please contact Louise.OConnor@newham.gov.uk

Representatives from primary, secondary, independent, higher education, children's centres and nurseries and FE sectors and alternative provision Supplementary education and out of school settings

- Representative from 0-19 health service LBN
- Safeguarding in Education Lead
- Governors representative
- Safer Schools Officer MPS

Roles and Responsibilities for Members

- To proactively work on progressing tasks identified by group
- To cascade key messages and updates
- To attend consistently
- To bring issues/concerns/ questions for discussion
- To share news on safeguarding developments undertaken within your own school/organisation

Standard Agenda Items

- Feedback from Newham Safeguarding Children Partnership
- Emerging issues from Education Providers
- National Developments

Meeting Frequency, Resourcing and Relationships

- The NSCP Education Group will meet 3 times per year
- An NSCP Business Manager will attend meetings of the Group.
- The SG Education Lead will co-ordinate and service the meetings, including circulating the agenda.
- The group will rotate the chair for the meeting. The NSCP SG education representative
 will feedback into the Newham Safeguarding Children Partnership in order to represent
 the group's agenda and ensure a good flow of information.



4. <u>National review into safeguarding children with disabilities and complex health needs in residential settings – Newham's response.</u>

About the review

Why has the Panel decided to undertake a national review?

The Panel has initiated this national review because of concerns and allegations that children with disabilities and complex health needs have suffered harm in three independent residential facilities in Doncaster. The Doncaster Safeguarding Children Partnership requested that the Panel undertake a national review because of the wider, national implications posed by the allegations.

What is the outline of the review?

This review will look in detail at what happened to children placed in the three independent residential facilities in the Doncaster area. It will ask some important questions about how children with disabilities and complex health needs are safeguarded and how agencies worked to ensure that their rights and needs were met and voices heard. Most importantly, it will seek to identify ways in which practice and policy might need to change to protect children with disabilities and complex health needs better in the future.

Newham's Response:

Actions have been set out to be overseen by the Director of Children's Services in each local authority and completed over the next 3 months.

Newham will establishing a task and finish group to oversee this work. If you would like to be part of this task and finish group please contact <u>LSCB.Administrator@newham.gov.uk</u> to express your interest by 25th October 2022. The NSCP will be updating the local safeguarding partners and the DfE regarding the progress or findings in relation to these issues.

The full terms of reference can be found here TOR



1. Shine training information 2022-2023

Who are Shine and what do we do?

Shine is a part of the AllEast service, we are a free and confidential service for people aged 21 and under, providing clinics, health promotion, 1-1 work and group work on relationships and sex education.

Within clinical services we offer:

Contraception -Hormonal, condoms, C-Cards and emergency contraception

STIs -Screening and treatment

Pregnancy -Testing, support with decision making and signposting to maternity / termination services.

Confidential advice and information about sex and relationships

Shine, as part of AllEast also offers high quality free training to Newham professionals working with young people both in clinical and non-clinical settings.

- •Training places are reserved on a first come first served basis, with a certificate of attendance issued upon completion and evaluation received.
- •It is of the upmost importance that the person wishing to attend the training, is the individual who completes and returns their Eventbrite booking form.
- •If you are interested in booking onto any of the training within this calendar, please search shine training on Eventbrite.
- •If you are interested in a bespoke training please email <u>Florence.Alake@nhs.netto</u> request a bespoke training booking form.
- •Shine also offer in-house training if you have a minimum of 8 participants for any of the trainings

Don't forget to follow us on all social media platforms, if you haven't already @ShineNewham for more updates and info.



6. Newham NSCP is a member of TASP.

TASP has been established to be a National Voice for Safeguarding with the view to invite organisations whose interest is in improving and developing safeguarding systems and professional knowledge. Being a member of TASP allows the partnership to have access to webinars.

TASP Webinars are run on regular basis, taking place **EVERY 4th Monday of each month** at **4:00pm to 5:15pm**. Do add this as a re-occurring appointment in your diary, so you can keep it free if of interest! On occasion, we are required to move these dates, due to availability from speakers or because of other clashing events. We will provide as much notice as possible of any changes and you can always check here to see what webinars are coming up.

You can always check to see the latest webinars by going to the webinar page. webinar page

Webinar slides and recording: National review into the murders of Arthur Labinjo-Hughes and Star Hobson

In June 2022, the Panel hosted five webinars about the national review into the murders of Arthur Labinjo-Hughes and Star Hobson. We would like to thank everyone who attended. Over 1,500 people engaged in the sessions with lively Q&A and debate. Watch the recording here and download a summary of the key issues discussed:

Webinar_summary_download here

7. Newsletter: Child Safeguarding Practice Review Panel

In this newsletter we have included information on our <u>updated guidance for</u> <u>safeguarding partners</u>. This should be read by all child protection professionals and we hope it is useful to those conducting rapid reviews and local child safeguarding practice reviews (LCSPRs).

Additionally, we have published two briefings that seek to inform safeguarding partners about work undertaken by the Panel. The first paper explores the current guidance on the management of bruising in non-mobile infants in the light of published evidence and variations in practice. The second paper sets out findings from a thematic analysis of rapid reviews and LCSPRs where domestic abuse featured. These documents are part of a new series of publications from the Panel and we hope you find them useful in your work to protect children.



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- 3. Childhood asthma and neglect
- 4. Engaging CAFCASS in rapid reviews
- 5. Published LCSPRs
- 6. Stakeholder news

Updated Panel guidance

We have updated the Panel's guidance for local safeguarding partners. Over the past four years, the Panel's work has evolved and local safeguarding partners have similarly been developing their own structures and processes. We decided therefore that it was necessary to update our guidance for those responsible for decision-making and the production of child safeguarding reviews. The updated guidance provides advice and commentary about a range of topics, including serious incident notifications, information to aid judgement about whether a case may need to be deemed as serious (and, therefore, notifiable), and advice on conducting rapid reviews

and LCSPRs. We hope that the guidance will be of interest to safeguarding partners, managers and frontline practitioners, as well as to other stakeholders, including relevant inspectorates.

Our intention is not to be overly prescriptive or to suggest that there should be a 'one size fits all' approach. Safeguarding partners have the necessary knowledge and expertise for decisions affecting practice in their area. The guidance instead seeks to share what, in the Panel's view, constitutes good practice based on over 1,500 reviews of serious incidents that we have seen since the Panel's inception.

Thanks to everyone who volunteered to take part in our consultation on the guidance. We have sought to take your feedback on board to ensure the guidance is relevant and useful for safeguarding partners.

A recurring piece of feedback has been about timescales for conducting rapid reviews and LCSPRs. We appreciate concerns about how these timescales can be extremely challenging, however, we are also mindful of the need to ensure that learning is timely and acted on as soon as possible. In view of this we have not made any changes to the current timescales for conducting rapid reviews. Importantly the Panel has seen significant improvements in the quality and timeliness of rapid reviews and LCSPRs but we also recognise that the issue of timescales needs to be kept under careful review.

Panel briefing papers: bruising to non-mobile infants and domestic abuse

The Panel has published two briefing papers as part of a new and ongoing series of publications. The aim of the briefing papers is to share information and learning from the Panel's work with all those involved in safeguarding children. These publications are not intended to provide comprehensive analyses of either topic but instead seek to share learning and information from the Panel's work in a faster, more informal way than is possible through national reviews.

Bruising to non-mobile infants: This paper explores the current guidance on the management of bruising in non-mobile infants in the light of published evidence and variations in practice. Its aim is to support safeguarding partners in reviewing their current policies on bruising in non-mobile infants and to make recommendations on how the evidence base and national guidelines can be further developed.

<u>Domestic Abuse</u>: This paper sets out key findings from a thematic analysis of rapid reviews and LCSPRs where domestic abuse featured. It summarises the most common themes that emerged in relation to multi-agency safeguarding practice for children who are victims of domestic abuse; it includes examples of practice and recommendations for local safeguarding partners.

Any feedback on these papers is welcome and can be sent to Mailbox.NationalReviewPanel@education.gov.uk

Childhood asthma and neglect

The Serious Case Review into the tragic death of seven-year-old Hakeem Hussain was published on 1st September 2022 by the Birmingham Safeguarding Children Partnership. Hakeem died following an asthma attack in November 2017, after suffering chronic childhood neglect and parental substance misuse throughout his life.

The review highlights that while asthma can be managed through medication, poorly managed asthma can be serious and sometimes fatal for a child. There needs to be timely, robust information sharing amongst professionals who are working with the child and their parents or carers, and there must be an asthma treatment plan in place which is regularly reviewed. These are elements of good practice which are covered in the current <u>national guidelines on managing asthma</u>.

Equally important was the ongoing emotional abuse and neglect that this young boy experienced and which, undoubtedly, contributed to his death. In asthma, as with any chronic or recurrent health condition in childhood, it is essential that health professionals work with those in other agencies to consider the impact of the condition on the child

and family, the lived experience of the child, and any support needs of the child and parents, including any potential safeguarding needs.

The Panel thought this was an important and very good review, which all safeguarding partners will find informative and useful. While written as a Serious Case Review, the review reflects many aspects of the learning approach which we aim to achieve in LCSPRs.

The <u>Serious Case Review</u> and <u>Learning Lessons Briefing Note</u> is now available to download on the BSCP website. The briefing note provides a short summary of the review, highlights areas for practice improvement and identifies good practice and learning.

Additionally, Birmingham Women's and Children's NHS Foundation Trust have developed a YouTube film, 'Managing Asthma in Children', which provides advice for parents on caring for children with asthma. Birmingham and Solihull Integrated Care Board have developed a 7-Minute Briefing Note titled 'Childhood Asthma Death & Child Neglect' for health colleagues.

All of these resources can be accessed here: https://www.lscpbirmingham.org.uk/serious-cases

Engaging the Children and Family Court Advisory and Support Service in rapid reviews

We have seen reviews where there has been involvement, at some point, with the family court system but engagement with the Children and Family Court Advisory and Support Service (CAFCASS) is not always noted in a rapid review or LCSPR. We would like to encourage safeguarding partners to involve CAFCASS in review processes where possible and appropriate to maximise learning potential across the whole system.

Published LCSPRs

The following LCSPRs were published between 1st July and 30th September 2022.

- 1. London: Tower Hamlets, Julie
- 2. North West: Cumbria, <u>Leiland-James Corkhill</u>; Lancashire, <u>Child LZ</u>; Lancashire, <u>Child AB</u>; Tameside, <u>Ben and Alex</u>
- 3. South East: East Sussex, Child AA
- 4. South West: Dorset, The Siblings; Wiltshire, Baby Eva
- 5. West Midlands: Sandwell, Child VS

Thematic reviews:

- Cheshire West and Cheshire East, Thematic review into contextual safeguarding
- 2. Berkshire West, Serious Youth Violence
- 3. East Sussex, Family A and Family B (long-term domestic abuse)

8 NSCP Learning Assurance Event

We asked partners to complete this as a self-assessment and

We held a face to face peer challenge and support event on 21st September in Stratford.

The aim of the event was to seek assurance from partners that safeguarding is being embedded within organisations across Newham.

With a particular emphasis on:

- a) Learning from rapid reviews and Child Safeguarding Practice reviews in particular what changes to systems, service delivery and practice have been made?
- b) The leadership and accountability for safeguarding

- c) The learning and development safeguarding offer which you provide for your staff
- d) How the voice of the child is captured throughout the safeguarding process

We recognise from the partnership conversations that agencies are at different stages in their journeys. The purpose of this year's assessment was to provide a benchmark of progress made and to understand your aims and objectives for the coming 12 months. Not all agencies completed the assessment or were able to attend the event. We will be rerunning the event for those agencies in early November, look out for the invite and please complete the guestionnaire if you haven't already. Please click the link below:

https://forms.office.com/r/FXT2rKkc3E



9. <u>How to access 7 minute briefings – Learning from Rapid Reviews and Child Practice Reviews</u>

NSCP have introduced 'seven minute briefings' to allow Designated Safeguarding Leads (DSL) to deliver briefings to staff on the key learning identified from our Learning Reviews – they can also be used to support reflective discussion with practitioners.

Research suggests that seven minutes is an ideal time span to concentrate and learning is more memorable as it is simple and not clouded by other issues and pressures. Their brief duration should also mean that they hold people's attention, as well as giving managers something to share with their staff.

The expectation is that DSL's will present briefings to their staff, on a regular basis – seven minutes is manageable in most services so why not discuss one in your next team meeting?

There is a password protected area containing learning related to Newham specific cases. As the DSL you will have been provided with the password to access the confidential arena within. If you have not received the password please contact your NSCP safeguarding representative who will arrange for you to gain access.

To document your learning you can access this tool, which can evidence and track the learning with in your agency. This area should be used to share good practice and learning within Newham.

Here is the link to the open access area where you will find a helpful introduction to how to use 7 minute briefings and none confidential briefings. https://www.newhamscp.org.uk/7-minute-briefings-intro/

To request access to the confidential area and share contact us on LSCB@newham.gov.uk

This comes with responsibilities;

- That you disseminate the information within your establishment Supervision, Team meetings, training
- Complete action plan to document and evidence change and outcomes
- Share your action plan with the NSCP

Feedback is always welcome on your use of this page and tools. Contact us on LSCB@newham.gov.uk

10 Booking onto the NSCP Learning and Development programme

The Multi-agency training aims to enable staff to work effectively both within their agency and across organisational boundaries. To help develop better outcomes for children and young people by ensuring we understand how other agencies in the borough are enabling us to work more effectively in partnership. With this in mind, a maximum of 4 staff from the same voluntary and private agencies will be permitted to attend a training session.

Registration: Participants should register online for their course of choice at https://www.newhamscp.org.uk/events/. Following registration, you should receive automatic confirmation to the registered email address of your request to attend the training, with the date and time. Please note that the registration for workshops will close five working days before the session. At this point, NSCP will send confirmation to attend to your email. If you have any additional queries or did not receive confirmation, please email LSCB.administrator@newham.gov.uk.

Additional Learning Requirements: Should you have any requirements which would make your learning and participation in a course better, please use the section on the application form to inform us of this. We will make every effort to meet these needs, and if this is not possible, we will contact you to discuss. Non-Attendance and Cancellation Charges (implemented 1st May 2019) Due to a high number of non-attendance, we are now implementing a charge to delegates/agencies/services who book a place and

The full list of training is available via this link https://www.newhamscp.org.uk/training-brochure/

13/10/2022	Think Child, Think Family - Think Everyone has a Life story

17/10/2022	Extra Familial harm in statutory Practice -Two day- Stratford Discovery Centre (50 delegates from across the partnership) Day 1
18/10/2022	Extra Familial harm in statutory Practice -Two day- Stratford Discovery Centre (50 delegates from across the partnership) Day 2
26/10/2022	Extremism and the impact on children and young people
27/10/2022	GCP2 Surgery – Beyond the training 10am-12 midday
08/11/2022	Digital Safeguarding Training (10am-1pm)
08/11/2022	Understanding Parental Mental III-Health & Impact on Parents & Carers
09/11/2022	Complex Safeguarding -Risk & Strengths - linked to faith and belief-NSCP
10/11/2022	Domestic Abuse Advance
17/11/2022	SP-OT Suicide Prevention tutorial overview (10am- 11.30am)
22/11/2022	AIM Foundation Training(Awareness of Harmful Sexual Behaviour Foundation Course

If you or your service would like to contribute to the next newsletter please get in touch via LSCB.Administrator@newham.gov.uk

Follow this link for more information and contact details of all the Executive Members. There is also further information and links to support the fantastic work you do for children, young people and families in Newham https://www.newhamscp.org.uk/