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# FIRST FRIDAY SAFEGUARDING PARTNERSHIP FORUM

**For all in Education, Health, Children's Social Care, Police, Adult and other public services who are members of the Newham Safeguarding Children Partnership**



Time	Item	Presenter
10.00	<b>Welcome and Introduction</b> Standing items <ul style="list-style-type: none"> <li>• 7 min Briefing Update</li> <li>• Action Plan reminder               <ul style="list-style-type: none"> <li>• Live Sign Up</li> </ul> </li> <li>• Recap from last month</li> </ul>	<b>Natalie Newton</b> NSPC Business Manager
10:15	Newham's Early Help Strategy 2022 – 2025	<b>Dawn Henry</b> <i>EH Partnership Co-Ordinator</i> <b>Audrey Johnson</b> <i>Director of Early Help &amp; Children's Health, Early Help &amp; Children's Health</i>
10.40	Introduction to Child "Anna"  7 minute Briefing "Anna"	<b>Natalie Newton</b>  Video
10:55	Working With Invisible Men Report & Newham's Response	<b>Sam Clarke-melville</b> <i>Practice Development Coordinator</i>
11:15	Invisible Men Video  Q&A	Video  All
11:20	NSCP Training Available Questions – barriers	<b>Sheila Leighton</b> <i>Safeguarding Lead</i>
11:25	Menti- Meter Questions  <b>Closing Remarks</b>	

**Dates of Future Meetings:** 8<sup>th</sup> July, 9<sup>th</sup> September, 7<sup>th</sup> October, 4<sup>th</sup> November, 2<sup>nd</sup> December, 14<sup>th</sup> January 2023

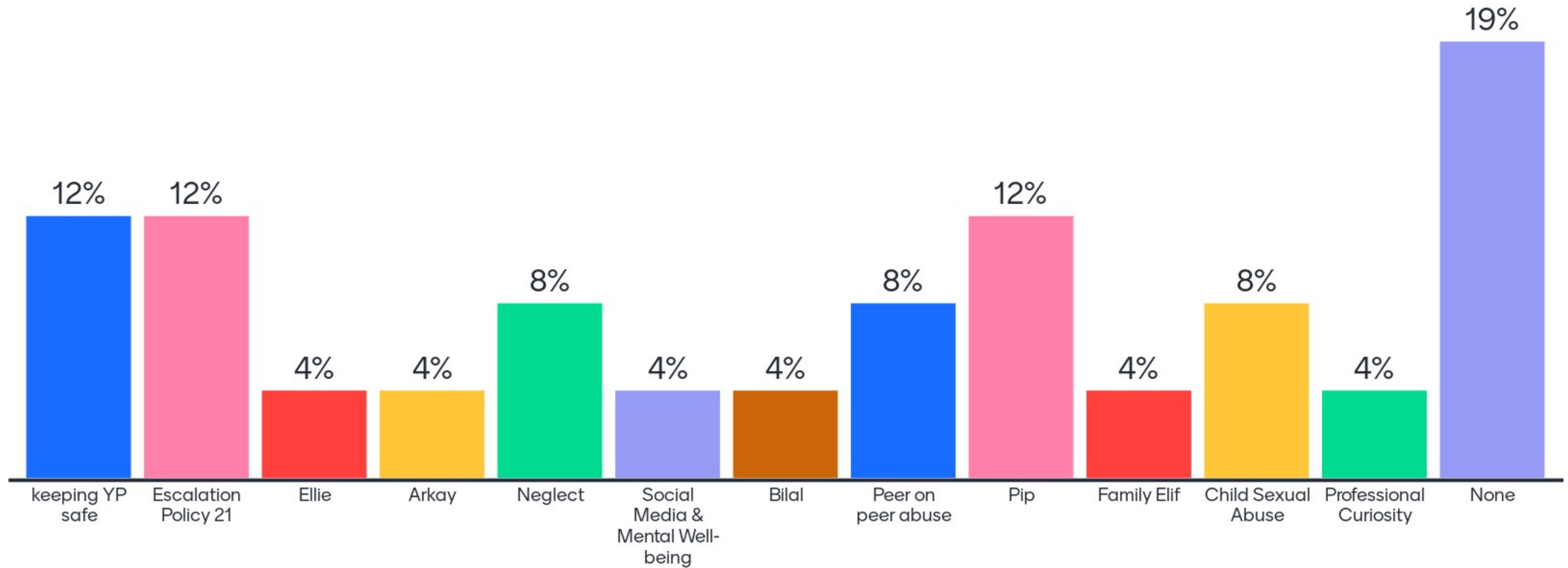


**Menti.com**

**Voting Code: 3228 6344**



# What 7 minute briefings have you used ?





# Live Sign up

- Take this opportunity to request access to the confidential site.
- This comes with responsibilities –
  - That you disseminate the information within your establishment
  - Complete action plan to document and evidence change and outcomes
  - Share your action plan with the NSCP



# How to access the secure 7 minute briefings



NEWHAM  
**SAFEGUARDING CHILDREN**  
PARTNERSHIP

 Mentimeter

Email the [LSCB.administrator@newham.gov.uk](mailto:LSCB.administrator@newham.gov.uk) using the subject title: *Access to secure 7 minute briefings*

Please send your *feedback* to the same email address with details of who the briefing has been shared with and how the learning is being used to improve safeguarding practice.





# Confidential Area

[Home](#)

[Children & Young People](#)

[Parents & Carers](#)

[Professionals](#)

[Community](#)

[Early Help](#)

[Learning Zone](#)

[About](#)

## 7 Minute Briefings – Confidential Area

This password protected area contains learning related to Newham specific cases. To document your learning you can access this tool, which can evidence and track the learning with in your agency. This area should be used to share good practice and learning within Newham.

*Please add in the same the provided log-in password to watch all videos.*

Anna



Ellie



Keeping Young People Safe







Name of section and team ..... Contact details .....

Please ensure you keep a copy of this discussion and plan for your records

## Action Plan

What actions have been agreed to improve practice?

Please ensure you keep a copy of this discussion and plan for your records

Identify the learning or recommendations that are relevant to your team and your team's discussion on those points

1 .....

2 .....

3 .....

## 7 Minute Briefing - Action Plan

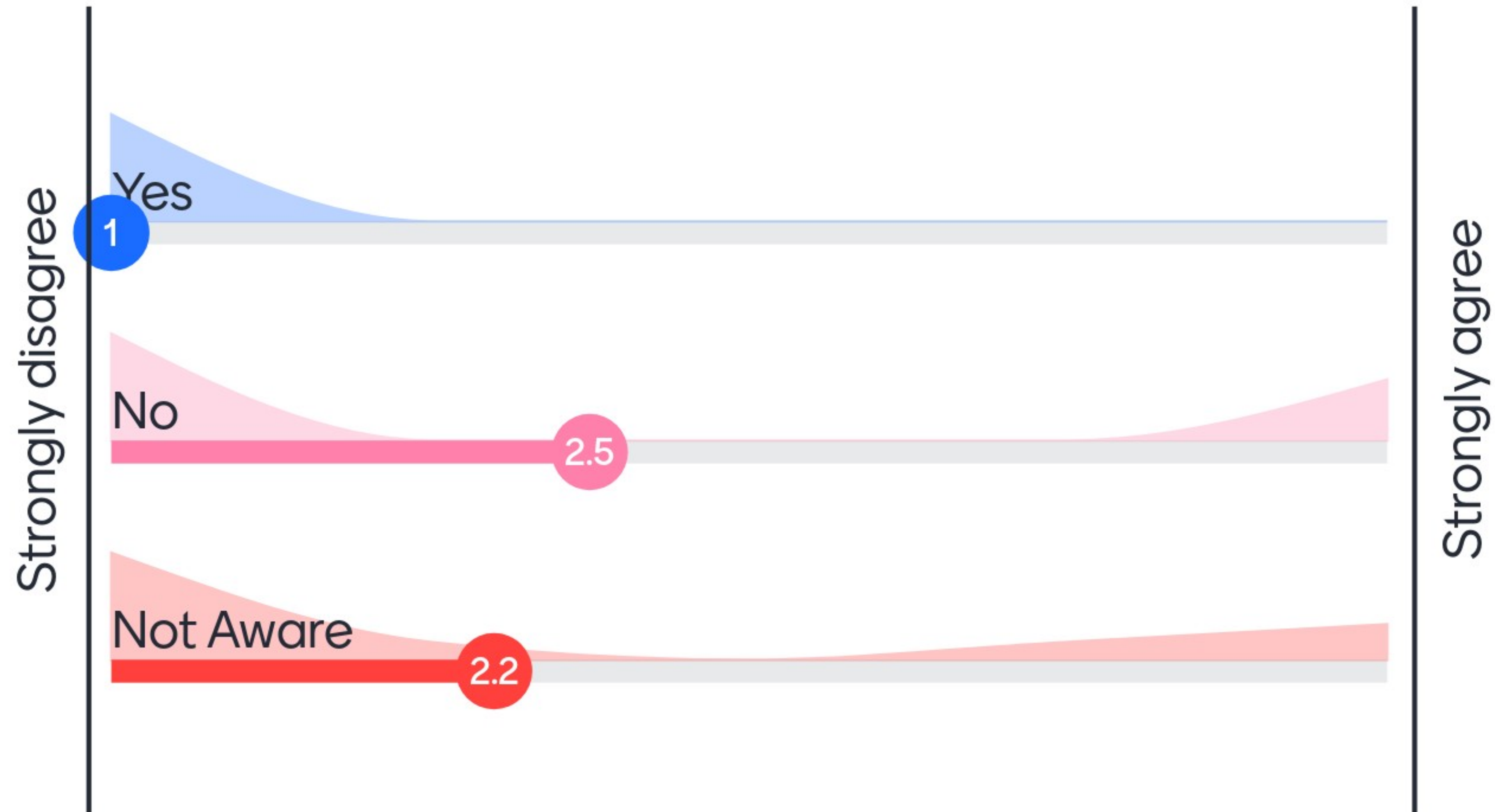
Title of 7 Minute briefing .....

Name of organisation ..... Team manager .....

What need to happen?	Who will do it?	By when?	How will you know when this has been done?	How will you know if it has worked?



# Have you completed an action plan?



# Recap from May Forum

Newham's response to Child Q

LBN Modern Day Slavery Strategy and Action Plan

7 minute Briefing "Ellie"

Newham's Help and Support Pathways for Children and Families





# Newham's Early Help Strategy 2022 – 2025

**Dawn Henry**

EH Partnership Co-Ordinator

**Audrey Johnson**

Director of Early Help & Children's Health, Early Help & Children's Health



# NEWHAM'S EARLY HELP STRATEGY 2022-2025: SUPPORT AT YOUR DOORSTEP.

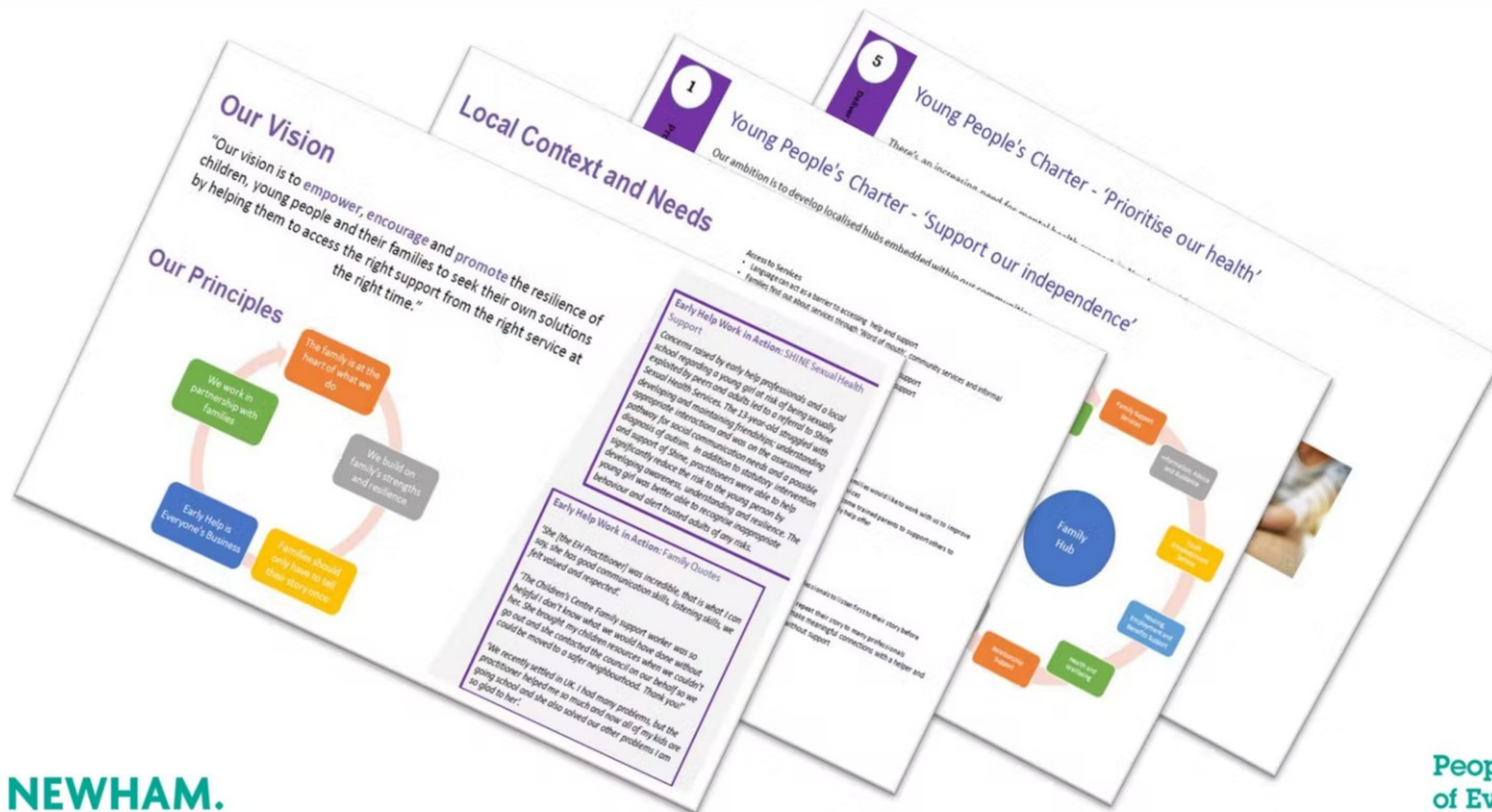


**WE ARE NEWHAM.**

People at the Heart  
of Everything We Do



# Early Help Strategy





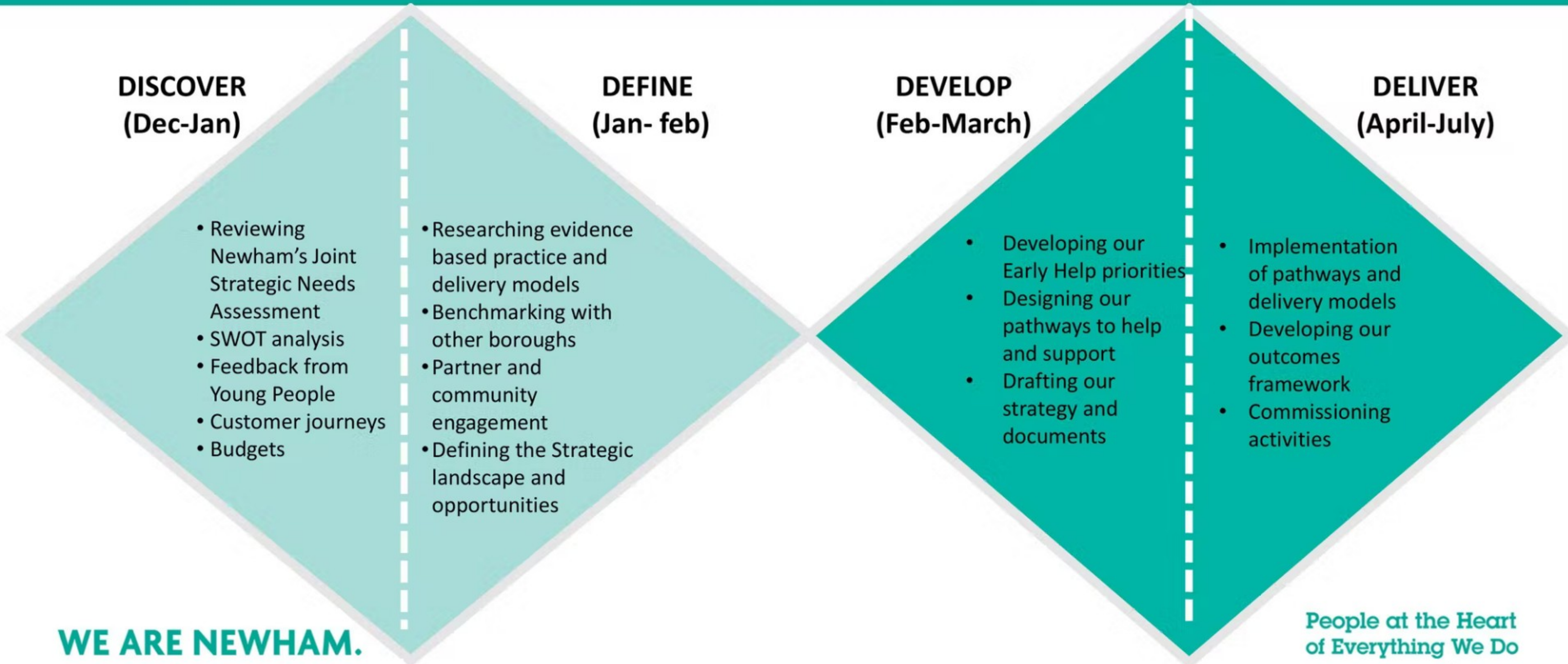
# Early Help Strategy & Prevention Programme

Our **Early Help Strategy** was developed as part of our **Prevention Programme**. The programme is a cross-organisational transformation and change programme to evolve our offer of prevention and realise the vision - to build Newham as the best place for Children & Young People to be happy, healthy, safe and thrive.

- The programme has finalised discovery and projects are being scoped for design and test phase.
- An Early Help Strategic Board has been set up to oversee the Early Help Strategy and related deliverables. Membership consists of the full Early Help partnership in Newham
- Additionally, an Early Help working group meets monthly to design and develop the strategy and interventions, reporting up into the Strategic Board.

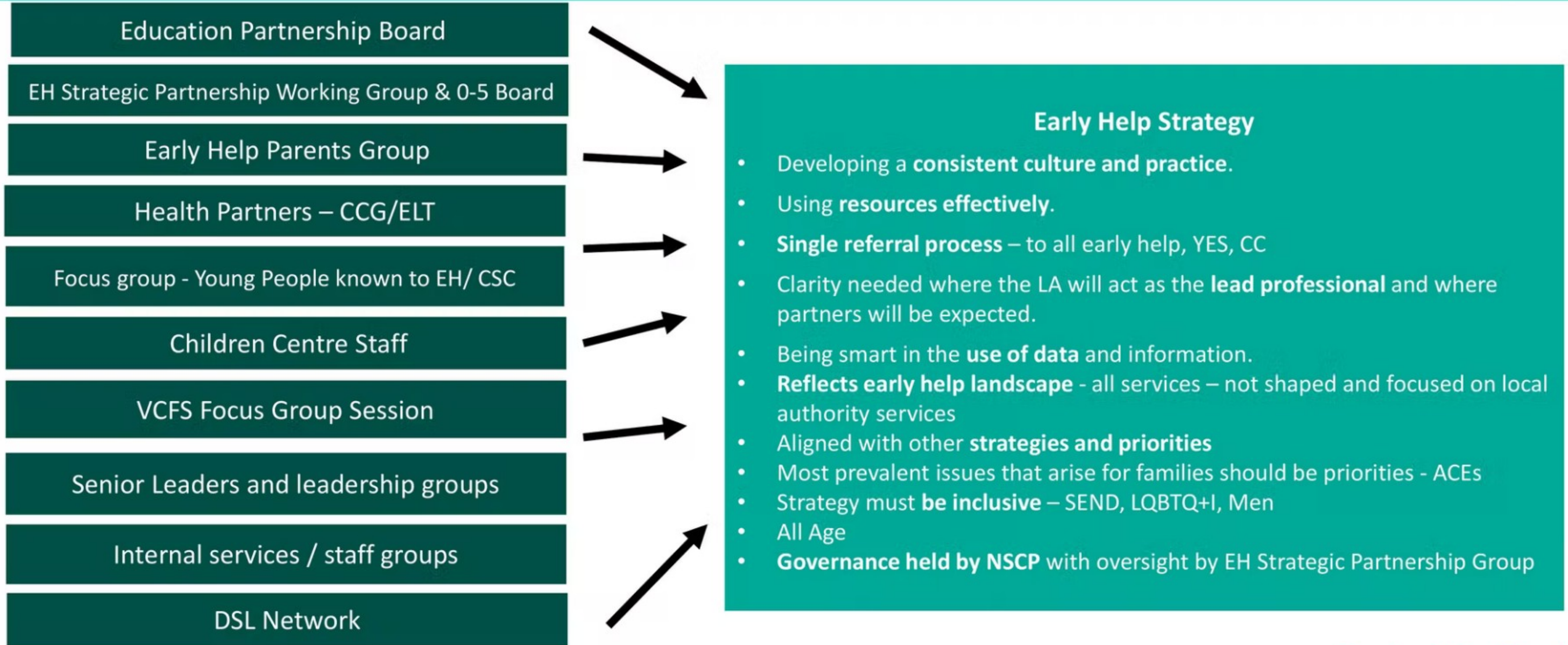


# Our Approach to designing Newham's Early Help Strategy and Threshold guidance: Double Diamond





# Extensive Engagement sessions feedback:





# Developing Our Priorities

## Currently...

1

Newham has a strong and integrated early years offer. We know that families with older children often struggle to navigate our early help system and that this presents a further obstacle for those with English as a second language.

2

The stressors that families experience such as unemployment, homelessness or poverty have a detrimental impact on their health.

3

The contextual risks that adolescents face increases with age and continues into young adulthood.

4

Families face difficulties accessing the support they need early on when their child has additional needs.

5

Emotional health and wellbeing of the family is disrupted by several factors and can manifest at any developmental age or stage of life.

6

Newham is rich in diversity. 78% of residents are from Black, Asian and marginalised groups. Yet many face racism and discrimination. We know that for LGBTIQ+ people living in the borough, the service offer is limited.

7

Traditionally, men have been under-represented when families engage with us.

8

The impact of early childhood experiences and traumatic episodes can impact on children's development and ability to flourish.

## We will...



Provide Easy access to information, advice and support to families across the age range.



Develop programmes and strengthen existing services that Address the impact of wider determinants of health



Respond early to adolescent safety and context of harm right up to the age of 25



Have a Targeted response to Children & Young People with Special Educational Needs and Disabilities



Invest in partnership pathways and embed the Thrive model to deliver support and interventions to address emotional health and wellbeing needs



Ensure Newham is an inclusive environment for all and provides a space that promotes and supports diversity whilst making clear and unequivocal commitment to taking on the challenge to eradicate racism and inequality.



Actively challenge gender stereotypes and ensure working with Fathers and Significant Males is integral to our approach.



Respond to Adverse Childhood Experiences with a targeted focus on violence against women and girls



# 8 Early Help Priorities

1. Provide easy access to information, advice and support
2. Address the impact of wider determinants of health
3. Respond early to adolescent safety and context of harm
4. Develop a targeted offer for young people with special educational needs and disabilities
5. Deliver support and interventions to address emotional health and wellbeing
6. Promote diversity and inclusive practice
7. Work with Fathers and Significant Males
8. Respond early to adverse childhood experiences and gender -based harm



# Next Steps – Action Planning

EARLY HELP PRIORITY AREAS – WORKING GROUPS							
1	2	3	4	5	6	7	8

<p>Priority Area 1: <b>Provide easy access to information, advice and support</b></p> <p>Council Lead (x1) Partner Lead (x1)</p> <p>Working Group Representatives</p> <p>Agree actions for each priority area with appropriate timescales and work schedule</p>
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Please contact Ryan Brock ([ryan.brock@newham.gov.uk](mailto:ryan.brock@newham.gov.uk)) if you would like to be a priority lead or would like to be a representative on a particular priority area.

# Questions?



**WE ARE NEWHAM.**

People at the Heart  
of Everything We Do



# Any Questions

We need to look at the whole family



# Introduction to "Anna"

Natalie Newton  
NSCP Business Manager





# What can you take away from this briefing?

The importance of being curious in our practice

The importance of challenging parents

WE need training around working effectively with others in the home

Finding out more about family dynamics. Who is in the home

The importance of following up on missed appointments

The importance of engaging with men, understanding their history of being parented and how impacts on children's lived experiences

Need to focus on full picture Be 'brave enough to keep challenging

Importance of not taking things at face value and asking questions

The need to work more closely with and support male family members

# What can you take away from this briefing?

How importance it is to work whole family in social care

Mens involment in lives of those at risk to be considered in more depth

understanding ho to be respectful but also ask those difficult questions

Understand the barriers in engaging with men

Share information at the health 0-19 locality meetingsexplore the role of fathers during assessments.listen the voice of the child

Be curious about relationships that might not be obvious.

Being creative or simply be more robust in Trying to understand fully the lived experience of non verbal children and babies

When practitioners hold the lessons of these unfortunate case - regardless of the presentation of parents

When all agencies think family



# What do you think you will do differently?

Change the script - Contact fathers first

be more curious when meeting with families

Include more in coaching and bespoke training sessions with social workers

Share concerns within my team to try and identify and 'gaps' or potentially hidden concerns

More reflective practice and challenging decisions made

Listen to the voice of the child to be re-enforced. There is currently an ongoing training for the 0-19 health

Clinician to be reminded about exploring the father's role. Think family and explore family composition during assessments.

# How will you know things have changed?

Men will be more visible in case recordings and supervision records

More detailed info about all family members

More engagement from male members



# Working With Invisible Men Report & Newham's Response

Sam Clarke-melville  
Practice Development Coordinator





# Invisible Men & Safeguarding

***THE MYTH OF INVISIBLE MEN – SAFEGUARDING CHILDREN UNDER 1 FROM NON- ACCIDENTAL INJURY CAUSED BY MALE CARERS.***

**This is the 3<sup>rd</sup> national review commissioned by the Child Safeguarding Practice Review Panel.**



# Facts

- ❖ **35% of serious incidents notifications involve serious harm to babies.**
- ❖ **In the majority of cases where babies have been injured or killed , men are the main perpetrators.**
- ❖ **Research shows that men are between 2 to 15 time more likely than women to cause this type of harm in under 1's**
- ❖ **A lot of these men are “hidden” “invisible” to professionals or professionals do not question their existence.**



# The review looked to answer specific question

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- ❖ How well does the safeguarding system understand the roles of father/ male carers?
- ❖ How can the safeguarding system be more effective at engaging , assessing and planning for men in the protection of children or those who have a parenting role/ responsibility?



# The review consisted of four key elements

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**Interviews with eight male perpetrators who are currently serving a prison sentence for harming babies.**

**In-depth fieldwork research into cases involving 23 babies that have been notified to the Panel, holding meetings with 322 practitioners and managers.**

**A review into the research literature.**

**A series of roundtable discussions and one-to-one meetings with key stakeholders**

# Findings

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- The evidence gathered during the course of this review highlights an urgent need to improve how the system sees, responds to and intervenes with men who may represent a risk to the babies they are caring for.
- For this group of men, the role that they play in a child's life, their history of parenting and their own experiences as children and how this effects them as adults, are too frequently overlooked by the services with responsibilities for safeguarding children and for supporting parents.



# Summary

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**In summary, we believe that improvements in practice must be tackled within four interconnected tiers.**

1. One is to focus on the work of front-line staff to better understand men's histories and contexts;
2. Secondly, to use that understanding to conduct detailed and specific assessments and set out programmes of work with fathers;
3. Thirdly, for supervisors, first line managers and quality assurance processes to routinely focus on the issues set out in this report.
4. Finally, and most critically, we have proposed that safeguarding partners and system leaders address a series of challenges to improve local provision and practice responses to men who might present a risk to babies.

It is only through adoption of this multi-faceted response that there can be real confidence that the abuse and harm examined in this review will be more successfully addressed than it has been to date.

It is the recommendation of this review that all local safeguarding partnerships respond comprehensively to these challenges and develop local strategies and action plans to support improved practice and effective service responses.



# Seeking Reassurance in Newham

There is good evidence of this in Newham. In particular, in the development of our response to domestic abuse:

- Caring Dads programme, introduced 2019, has maintained its impact and has continued to deliver its programme in full during COVID-19. A group for fathers who are care leavers is planned.
- Working with Men training ,working around abuse
- Premier carer
- graded care profile 2 looking at neglect – explores parenting capacity for those in the home.
- , introduced has seen a steady increase in practitioners attending and requesting consultation on safety planning with fathers who have been violent.
- Safe & Together training model introduced Jan 2022, designed to support children and family services and their surrounding systems to improve outcomes for families impacted by domestic abuse and improve competency across the workforce. •
- MARAC –improving referrals and strengthening multi-agency representation
- Ante-natal bookings – the importance of fathers is recognized at a strategic level.



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**What are some of the  
warning signs?**

# Some warning signs

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1. Abusive parents
2. Impulsive behaviour
3. Substance misuse
4. Low self-esteem or other mental health issues
5. Males who become young father's or are care leavers
6. Males who mitigate their difficulties with others through violence , control and anger .
7. Men who are experiencing external pressures



# Supporting and including fathers and male carers

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- ❖ Included them and paternal families in the support network.
- ❖ Make them feel valued.
- ❖ Asking questions respectfully and being professionally curious
- ❖ Reporting concerns – ensuring you know the lines for reporting any concerns.



Hidden Men - Taking Men into account when working with families







# Upcoming Training June/July

SP-EAK: Suicide Prevention – Explore, Ask, Keep-Safe	16/06/2022
Extremism: Understanding the Impact on Young People	21/06/2022
Child Sexual Abuse, and Harmful Sexual Behaviour	23/06/2022
Awareness of Harmful Sexual Behaviour Foundation Course	23/06/2022
Safeguarding and disable children	27/06/2022
Safeguarding Children cared for away from home	28/06/2022
Think Child, Think Family - Think Everyone has a Lifestory	05/07/2022
Complex Safeguarding- Risk & Strengths linked to faith & belief	06/07/2022
SP-OT: Suicide Prevention – Overview Tutorial	12/07/2022
Criminal Exploitation	13/07/2022





# NSCP

## Learning and Development 2022

**NSCP Website** - <https://www.newhamscp.org.uk/>

**Training Brochure access-** <https://www.newhamscp.org.uk/training-brochure/> or

**PDF version of the Training Brochure** - <https://www.newhamscp.org.uk/wp-content/uploads/2021/08/NSCP-TRAINING-BROCHURE-21-22-v6-uploaded.pdf>

**Book onto training via this link** - <https://www.newhamscp.org.uk/events/>



# Where else are you updating your SG knowledge?

making research count  
andrew hall newsletters  
other online resources  
dsl network meetings  
attending conferences  
research in practice  
reading publications  
the key  
andrew hall  
judicium

# Repeated Session

Available on the last Wednesday of June  
29th June @ 1:30 - 3:00pm





# What can you take away today's forum

The need to include men

Hidden fathers

How important it is to know who is part of the family and extended family.

Hidden men - will talk about it in future training

Giving men a voice

Hidden fathers

Whole family approach

The importance of working, including men in all cases

The importance of a whole family approach 'think family'

# What can you take away today's forum

Updated my CIN planning workshop to include role of fathers/other /significant males and will also share research .



# How useful was today's session?

